

2022 WIN Awards

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## **Ali Istchenko**

Manager, Project Development  
Vantage Airport Group

Ali is a key member of Vantage Airport Group's Project team, a group specialized in the planning, development, design and oversight of large-scale airport public-private partnership projects. Ali moved to New York in 2015 to bring her experience in operator-focused construction planning to the early design and contract negotiations for the USD4 billion LaGuardia Terminal B Redevelopment Project. In the following four years, she oversaw the phasing design and implementation of enabling and temporary works for the phased construction of the new terminal, while the existing 1960's era terminal and infrastructure remained in operation and was progressively decommissioned. In 2019 Ali transitioned to leading the design development and technical requirements negotiations for the new JFK Terminal 6 Project, with responsibility for, among other things, bridging the gaps between the complex project's commercial, legal and technical workstreams.

Prior to joining Vantage Airport Group, Ali worked as Project Engineer for the Vancouver Airport Authority (YVR). Ali has a Bachelor of Applied Science in Mechanical Engineering from the University of Toronto.



## Anaïssia Franca

Senior Consultant

WSP

Anaïssia Franca is a Senior Advisory Consultant in WSP's Sustainable Transportation team in Montreal. She is passionate about the environment and alternative fuel use, and dedicated to sustainable transit, greenhouse gas reduction and innovation. In addition to her strong technical background, she is able to develop and maintain client relationships in Transit companies and transform traditional operations. She specializes in electric vehicle charging requirements and peak demand calculations that help size charging and electrical infrastructure to meet energy needs of fleet vehicles.

Anaïssia's work includes electrification projects for agencies across Canada, USA, New Zealand, Australia and Israel. Her clients include the Toronto Transit Commission, TransLink, Metrolinx, and Société de Transport de Laval.

Through her research projects in modelling hydrogen fuel cells performance and simulating electrochemical phenomenon to characterize battery degradation rate, Anaïssia has a deep understanding of both technologies and key challenges. She was elected Chair of the Board of InnovÉE, an organization that supports collaborative applied Research and Development (R&D) projects in the field of transportation electrification and clean energy in Québec.

Anaïssia has been a speaker at several international conferences which has helped her develop an international network of Zero Emission Bus (ZEB) manufacturers and stakeholders involved in the electrification transition.



## Aynsley Griffin

Design/Field Engineer

Adjeleian Allen Rubeli Limited Structural Consulting Engineers

Aynsley was born and raised in Houston, Texas. As a dual citizen of Canada and United States, she moved to Ottawa, Ontario in 2011 to study structural engineering at the University of Ottawa. She graduated in 2020 with a Master's of Applied Science in Structural Engineering and has been working at Adjeleian Allen Rubeli, Structural Consulting Engineers, since 2017. Aynsley currently oversees the design and construction of several multi-million dollar buildings in Ottawa and Renfrew, both federal and privately owned. Her most notable work is the rehabilitation of the West Memorial Building at 344 Wellington, constructed in 1954 and intended to temporarily house the Supreme Court of Canada and serve as a symbol of Canadian justice.

As a female profession engineer in a male-dominated industry, Aynsley exemplifies quality structural engineering and leadership while fostering growth and advancement of those around her.

Aynsley maintains a presence in her LGBTQ community and participates in weekly community gatherings and outreach. When she is not acting as a young professional engineer, she is an active camper and competitive cross-province dodgeball player. She currently resides in Barrhaven, Ontario, with her loving partner and their dog, Goose.



## Charissa Hampel

Project Engineer

McIntosh Perry

Charissa is a Professional Engineer who started her career as an Assistant Contract Administrator/Senior Inspector for a highway rehabilitation project. Since then, she has branched into other aspects of infrastructure by not shying away from taking on any new challenge and now specializes in stormwater management and land planning. She inspires those around her by focusing on collaboration and communication and making sure every voice is heard to find a solution.

A lover of the outdoors, she has supported women in the industry by joining in the WiLD (Women in Land Development) golf tournament and has given back to the community by participating on an all-female team in the Get-r-done Mud Run that raises money for the Canada Cancer society and the HOPE Beach Volleyball Charity tournament, a volunteered event that raises funds for community-based charities in the Ottawa area.



## Charlene Hiller

Partner & Co-lead of Capital Projects Group  
Bennett Jones

Charlene Hiller practices law related to capital projects, construction and infrastructure, procurement and service delivery. Her practice includes environmental matters.

She also advises on documents, processes and negotiations for construction, supply, services and related contracts and template documents for infrastructure, commercial, industrial and other projects and clients.

Sectors include transportation, energy, mining and social infrastructure.

### Recent Recognitions

- **Best Lawyers in Canada**  
Recognized for Environmental Law
- **The Canadian Legal Lexpert Directory**  
Repeatedly Recommended, Energy (Oil & Gas)
- **The Legal 500 Canada**  
Recommended, Infrastructure and Projects

### Recent Insights, News & Events

- **Bennett Jones' Best Lawyers in Canada 2022**  
Announcements / August 26, 2021
- **36 Bennett Jones Lawyers Ranked in Lexpert Special Edition on Infrastructure**  
Announcements / August 06, 2021
- **Charlene Hiller on the Alliance Contract Model**  
Speaking Engagements / February 03, 2021
- **Alberta Launches New Public-Private Partnership and Unsolicited Proposal Frameworks**  
Blog / December 09, 2020
- **Capital Projects Group Referenced in the Daily Commercial News**  
In the News / July 08, 2020
- **Claims Committees and Disputes in the Construction Industry**  
Blog / May 28, 2020





## Claire Seaborn

Chief of Staff

Office of the Minister of Natural Resources

Claire Seaborn is the Chief of Staff to the Minister of Natural Resources, and the former Director of Policy and Legal Affairs to the Minister of Infrastructure and Communities, at the Government of Canada. She is a lawyer and public policy professional with a decade of experience advising public officials and private businesses.

Over the past three years, Claire's work has centered on advancing infrastructure policy, whether that's by helping to implement the \$180 billion Investing in Canada Plan, to make progress on Canada's Climate Plan to reach our 2030 emission reduction targets and improve climate resiliency, or to provide a clear mandate to the \$35 billion Canada Infrastructure Bank. Her policy and legal work has touched all types of infrastructure, including public transit, clean energy, broadband networks, water and waste, community centres, railways and bridges.

Before joining the Government of Canada, Claire practiced law at McCarthy Tetrault LLP in Toronto, where her practice focused on commercial litigation, cross-border disputes and regulatory matters. Claire's volunteer work includes mentoring students through the non-profit Level Justice, delivering guest lectures at universities across Canada, and raising funds for capital projects with the Michael Garron Hospital Foundation in Toronto and the Goodenough College Post-graduate Residences in London, UK.



## Dani Delaloye

Principal Engineer  
Mott MacDonald

Dani loved scouring beaches and collected rocks as a girl. She rediscovered her passion for geology at

university and has grown her career in tunneling and underground excavation since then. While completing her Masters in tunneling and rock mechanics at Queen's University she travelled to Sweden, Norway, Switzerland, France, Italy, Austria and Germany for research.

Today, Dani works as a Professional Engineer for a consulting engineering company designing tunnels.

Whether it's flying around in a helicopter to the tops of mountains to map geology or developing 3D models for Dani moved from Ontario to Vancouver almost 10 years ago to kick start her career in underground excavation design and to enjoy the wealth of outdoor activities this province has to offer.

tunnel construction, every day is an adventure as a geological engineer. Dani has undertaken multiple field work assignments to assess rock mass classification and tunnel conditions surveys for both hydropower and pipeline tunneling

projects in Norther BC. She has also completed office-based design analysis for determining support requirements for tunnels as well as design analysis for HDD and other trenchless installations, from prefeasibility to detailed design phases.

Dani moved from Ontario to Vancouver almost 10 years ago to kick start her career in underground excavation design and to enjoy the wealth of outdoor activities this province has to offer.



## **Dima Al-Eisawi**

Advisor, Corporate Asset Management  
City of Brampton

Dima is an Advisor in Corporate Asset Management, City of Brampton, Ontario. She provides end-to-end solutions in regards to infrastructure from asset acquisition to disposal. Dima has helped a portfolio of departments in advancing asset management and climate change initiatives. She is a member of the Asset Management Steering Committee, and a member of the Peel Region Inter-Municipal Working Group. As part of the Team under Finance Division, Dima leads the Corporate Asset Management Plan to bring about large-scale infrastructure valuations, and strategies encompassing 12 interrelated departments, keeping with Ontario Regulation 588/17, Asset Management Planning for Municipal Infrastructure- Infrastructure for Jobs and Prosperity Act.

Dima served various public-sector organizations, and Big Four; Ernst & Young. She is passionate about social impact through mentoring professionals in the fields of finance and project management outreach. She understands the challenges that young women professionals face while entering and progressing similar fields. Dima is looked upon as a role model in her circle of influence and outside. Dima is a member of the Canadian Network of Asset Managers, The Institute of Public Works Engineering Australasia, and Canadian Urban Transit Association. Dima is PMP® certified from PMI, and holds a Ph.D. from Coventry University, U.K.



## **Dima El-Baba**

Senior Project Manager  
Turner & Townsend

Dima is an adaptable, dynamic and responsible individual with a growing record in project and programme management.

Dima is motivated by the successful delivery of projects and believes a client centric focus is integral to achieving this. Dima brings a consistent and reliable approach to her work coupled with a committed and rational sense of perspective.

Dima is a specialist in work space fit-out projects and has in-depth local market Montréal expertise. She has excellent construction and contract administration experience. Her work on current and previous Montréal projects includes very close involvement in permitting –she is familiar with City requirements and her relationships with City inspectors has assisted in expediting matters with prior projects.



## Hayley Petersen

Project Manager  
Aecon

Hayley Petersen has been with Aecon for nearly five years, utilizing her experience and expertise in complex infrastructure projects to lead a team in successfully delivering one of the flagship stations currently being constructed as part of the Eglinton Crosstown LRT: The Mount Dennis Station.

Before that, Hayley was with AECOM for over five years, moving her way up the company from Office Construction Inspector to Assistant Contract Administrator and working as the client's representative on-site as part of the UP Express transit project.

Having completed seven years of college and becoming a certified Engineering Technologist, Hayley has built an extensive professional portfolio working on the largest transit projects seen in the GTA in the past decade. Ms. Petersen currently holds a Road Construction Senior Inspector (rcsi) certification, Certified Engineering Technologist (C.E.T.) certificate and is working on completing her PMP certification.

Hayley is a dynamic leader with a passion for hiring, mentoring, empowering, and promoting other females in boots-on-the-ground positions and encouraging the on-site coordination and real-time problem solving required to successfully deliver the major city-changing projects that are becoming the norm throughout the GTA.



## Jenya Hammond

Partner

Norton Rose Fulbright Canada

Jenya Hammond is a business lawyer whose work focuses on all aspects of infrastructure and construction projects, as well as general commercial matters.

As counsel for Norton Rose Fulbright, her experience includes all aspects of infrastructure projects, from project planning, design and procurement to construction, operation and maintenance across a range of project delivery models, including public-private partnerships. She regularly advises owners and bidders on RFP, tender and other procurement processes, including the structuring of procurements, drafting of complex procurement documents and negotiation of commercial agreements.

In her commercial work, she assists public bodies, private companies, health authorities and non-profits with drafting and negotiating all types of commercial contracts.



## Jesi Neill

General Superintendent  
Kiewit

Jesi Neill joined Kiewit after graduating from the University of Manitoba. Through her career she has demonstrated an outstanding ability to lead and motivate craft and staff personnel to overcome challenges; and has shown ongoing initiative and dedication to building a strong workforce and developing future leaders. She takes a deliberate approach to building relationships and has been praised by co-workers, clients, and stakeholders for her leadership, communication style, and a strong presence on site.

Jesi has devoted herself to voluntary service aimed at outreach for high school and university students interested in engineering and construction careers and she is well known to have made monumental contributions to the advancement of women in our organization, as well as more broadly in the industry. She believes the possibilities are endless for women forging careers in infrastructure and actively promotes this through various initiatives, including mentoring her peers for strategies to building male allies in the industry.

It is clear that Jesi excels in an industry that is still predominantly male. She is an exemplary emerging leader in our industry and will continue to make significant positive impacts as she paves her path as a leader of the infrastructure industry of tomorrow.



## Jessica Wheatley

Manager LD|ME, Canmore

WSP

Jessica Wheatley is a Project Engineer and Project Management Professional with over ten years of experience in the infrastructure sector between Canada and Australia. She is skilled in project management of multi-disciplinary projects, civil design including site servicing and infrastructure development and construction administration and supervision. She has a passion for Active Transportation and integrating Low Impact Design, evident in the projects she works on and the time she spends volunteering in the advocacy space. Her approach is one of intense collaboration between all stakeholders from the internal design team, owners, operations/maintenance personnel to end users of a project, working toward a design that everyone can be proud of. Jessica is highly engaged with the communities in which she works and takes great pride in working on projects big and small that make a difference in the lives of people within her community.





## Jessica Jiang

Manager, Infrastructure and Capital Projects  
Deloitte

Jessica is a Manager with Deloitte's Infrastructure and Real Estate Advisory practice. Her expertise includes asset modernization, land use strategy, and capital planning. She believes smart technology and predictive analytics have a major role to play in shaping a better built environment. In her day-to-day work, Jessica strives to find innovative solutions to complex infrastructure and real estate challenges facing her clients.

In addition to her work at Deloitte, Jessica is involved with a variety of community and professional organizations. She currently serves as a Commissioner with the Vancouver City Planning Commission, Co-Chair of the Planning Institute of BC's South Coast Chapter, and a member of BC the Urban Land Institute's Young Leaders Group. Jessica is also on the organizing committee of Deloitte BC's Pro Bono Program, a volunteer advisory initiative that provides professional services to local non-profit organizations at no cost.

Jessica is a Registered Professional Planner with the Planning Institute of British Columbia and a Member of the Canadian Institute of Planners. She holds a Masters Degree in Urban and Regional Planning from Queen's University and a Bachelor of Arts from the University of British Columbia.



## Kayla Bordignon

Director, Communications and Engagement  
SitePartners

Kayla is a communications and stakeholder engagement professional with over 10 years' experience managing construction and traffic communications on major infrastructure projects across western Canada including the South Fraser Perimeter Road Project (Delta/Surrey, BC), LNG Canada (Kitimat, BC), the Southwest Calgary Ring Road Project (Calgary, AB), the Trans Mountain Expansion Project (Lower Mainland, BC) and most recently the Highway 91/17 Expansion Project (Delta, BC).

In addition, Kayla has over 8 years of direct experience working with Indigenous Communities, Peoples and businesses across Canada. Her focus is building meaningful inclusion and/or engagement plans to maximize all project related opportunities including a focus on subcontracting, employment and training opportunities.

Kayla is also passionate about giving back to the community and currently volunteers with Wine, Women and Wellbeing in Kelowna, and organization that brings women together to inspire, connect and support each other. During her time at Ledcor (9 years), Kayla was constantly involved in giving back initiatives with the company. She chaired the Annual

Giving Campaign, Ledcor Cares, and was recognized by the company with a Ledcor Cares award in 2017. She also chaired the Kids Help Phone Campaign at Ledcor for over 5 years and helped to raise hundreds of thousands of dollars year after year. In 2014, she was recognized by Kids Help Phone as Volunteer of the Year.



## Kelly Groff

Project Engineer

WSP

Kelly Groff is a Project Engineer at WSP. When asked as a child what she wanted to be when she grew up, the answer was never “Engineer”. As a young adult Kelly seriously considered architecture before an interest in drafting led her to Civil Engineering. While studying at the University of Manitoba, Kelly became an active member of the ITE student chapter. She graduated in 2013 and, carrying on from her co-op and summer terms with WSP, joined the firm full time.

Thankfully life hasn't been all work and no play. In 2007 Kelly met her future husband and they were married in 2014. The first few years of marriage were spent starting and growing her husband's business.

Kelly's family has made it a priority to travel Canada. With their camper in tow, they've made their way to Banff, the west Kootenays, Kelowna and many places in between, as well as exploring Nova Scotia and New Brunswick, including a road trip through Cape Breton. This year they intend to camp throughout Ontario, Quebec, Prince Edward Island, Newfoundland, and Nova Scotia. Kelly's summer months are spent biking, hiking, kayaking, playing softball, and camping with friends and family.



## Kim Doran

Director, Geosciences &  
Materials Central and Western Canada  
SNC-Lavalin

Kim Doran, BSc, P.Eng., is the Director of Geoscience and Materials, leading a team of geotechnical engineers and materials testing technicians across central and western Canada. Her operational role is backed by over 10 years of experience providing geotechnical design and construction support for large construction projects as well as smaller local geotechnical design and construction projects. Her experience includes geotechnical design of embankments, ground improvement and foundation support. She has been involved in a wide array of slope stability projects from simple instrumentation and monitoring programs to comprehensive studies using slope stability models integrated with fully coupled seepage and stress analyses. Kim also has experience in site characterization, stratigraphic interpretation, and in the using of real time kinematic GPS survey equipment.

She has completed a number of surveys across the province and has been involved in several site investigation projects including borehole drilling, soil characterization, soil sampling, instrumentation monitoring, as well as analysis of ground water levels and chemistry. Kim currently manages a team of engineers from the Saskatchewan SNC-Lavalin offices and has strong communication and project management skills.



## Kristine Szeto

Director, Mechanical & Electrical Pre-Construction  
EllisDon

Kristine Szeto is an experienced Mechanical & Electrical professional with over 14 years of industry experience. Throughout her career, she has provided design, project management, and construction services across the commercial and institutional sectors. Kristine joined EllisDon in 2012 as the M&E Project Manager for the Surrey Memorial Hospital Critical Care Tower Project where she led the Division 15 & 16 scopes for the project and handled ongoing review and supervision of all mechanical, electrical, and building systems for compliance to specification and performance requirements.

Kristine is currently the director of Mechanical & Electrical Pre-Construction. In this role, she manages the mechanical, electrical, and IMIT scopes of work in project pre-construction and pursuit stages. On the design-build pursuits, she manages the planning of the design, compliance, budget, and schedule with the design consultants and trade partners from the RFQ stage to the RFP submission. On projects in the pre-construction phase, she works directly with the clients and design consultants on budgets, value engineering, constructability, and tenders. Before her time at EllisDon, Kristine worked as a professional engineer in a design

consulting firm, bringing a unique understanding of the design process and its impact on construction, and worked collaboratively with the entire client and consultant team.

In addition to her role as Director of Mechanical & Electrical Pre-Construction, Kristine is the chair of the gender equality group 2gether (2: Balance Harmony Gender Equality Team Human Empowerment Redefined), working to identify areas for improvement and set in motion plans to achieve equal outcomes for all EllisDon employees (and everyone in the construction industry) regardless of gender.



## Magda Sabat

Vice-President, Pre-construction APEX- Canadian Building  
Pomerleau

Magda Sabat joined the Pomerleau team towards the end of 2020 as Commercial Manager in APEX and has been promoted to the vice-president Pre-construction, APEX in 2021. As part of a centralized team, she leads commercial aspects of the Design-Build or P3 process and is involved in reviewing and negotiating agreements. She is instrumental in enabling Pomerleau's growth and expansion in building construction across Canada.

Prior to joining Pomerleau, Magda was Director at Infrastructure Ontario's Procurement and Program Management Office, where she was an integral part of the team who helped structure and launch the ambitious Subways Program.

As Director Investment Development at SNC Lavalin Capital, Magda was responsible for leading teams through P3 transactions, acting as the applicant lead, managing transaction closing and transitioning through to the execution phase.

In prior years, Magda spends several years at Infrastructure Ontario in Project Delivery working on both the social and transit portfolios. Her experience includes the first major smart hospital in Ontario delivered as a DBFM, as well as extensive work on the GO Expansion program in partnership with Metrolinx.

Magda holds a Master in Environment and Business (MEB) and an Undergraduate degree in Urban Planning (BES), both from the University of Waterloo.



## Marishka Pinto

Commercial Coordinator

Crosslinx Transit Solutions

Marishka is a dynamic professional working on the commercial team for Crosslinx Constructors. She has a background in mechanical engineering from McGill University and started her career as a field engineer in the oil and gas industry doing reservoir evaluation. Marishka began at SNC-Lavalin Capital developing bid proposals for large P3 projects in the transit and social-infrastructure sectors, which involved coordinating with clients, contractors and advisors, securing fully committed project financing solutions, and developing commercial positions. She worked on Trillium LRT (to Financial Close), Finch West LRT, Thunder Bay Correctional Complex, Darlington Water Treatment Plant and eventually led the Go Expansion OnCorridor pursuit before transferring to the Eglinton Crosstown LRT project. She now leverages her technical and commercial background to work cross-functionally amongst various teams at Crosslinx to track issues and develop a long-term strategy for variations and claims.



## **Marnie Williams**

Senior Manager of Quality and Inspections  
RAM Engineering

Marnie is Senior Manager of Quality and Inspections at RAM with over fifteen (15) years of experience in Quality Management. She is a certified Manager of Quality/Organizational Excellence (CMQ/OE) from the American Society for Quality and has significant construction experience specifically relating to Quality Management. She exemplifies leadership through coaching and effective communication with personnel in relation to company policies, procedures, and best practices. Marnie partners with executives to enhance operational excellence. She also networks and collaborates with internal and external stakeholders to ensure innovation, productivity, and performance.





## Mayna Vancaillie

Manager, Infrastructure Delivery  
Vancouver Fraser Port Authority

Mayna Vancaillie is a results-oriented project leader who manages cross-functional teams to deliver complex, high value civil infrastructure. In her current role with the Vancouver Fraser Port Authority, Mayna is delivering a program of road and rail infrastructure projects that will advance national trade objectives and support Canada's post-COVID economic recovery.

Prior to joining the port authority Mayna served as TransLink's project lead for the Evergreen Line Rapid Transit Project, and delivered road, utility and flood management projects to advance the City of Vancouver's climate change and transportation agendas.

Before beginning her career in infrastructure delivery, Mayna worked as an urban planner with a focus on land use planning and development finance. She has held positions in both local and regional government agencies in Greater Vancouver, as well as in state-level government agencies in the United Arab Emirates and Qatar. Mayna holds a Master's of Urban and Regional Planning from the University of British Columbia.



## **Michelle Babiuk**

Senior Manager, Transit Planning

Translink

Michelle Babiuk is a planning professional with experience in transportation and infrastructure planning, design, implementation and operations. She is currently TransLink's Senior Manager of Transit Planning where she leads a team developing transit service, fleet and infrastructure plans. Over the past thirteen years at TransLink she has also provided leadership to bus exchange and rail station design, transit oriented development planning, street design and environmental assessments and permitting. This work has resulted in the implementation of transportation infrastructure across the region that provides an excellent customer experience and integrates well with surrounding neighbourhoods. She has consistently brought to this work her experience as a daily transit user and cyclist, and her passion for improving people's experiences walking, cycling, taking transit and living in transit oriented neighbourhoods. Michelle received an M.A. in Community and Regional Planning and a B.A. (Hon) in English from the University of British Columbia.



## Michelle Wadelius

Project Engineer, Bridges and Structures, Manitoba  
WSP

Michelle Wadelius is a Structural Engineer and Project Manager in the Bridges department at WSP in Winnipeg. She has worked in bridge engineering for 14 years and pursued a career in engineering due to her love of math and science. She specializes in precast concrete fabrication inspection, has led precast inspections for more than 150 bridges and culverts, and was invited to present three times to Ontario Ministry of Transportation staff about this specialty. She is a licensed professional engineer in Manitoba and Ontario.

As an active volunteer within the profession, Michelle was elected to the Engineers Geoscientists Manitoba (EGM) council for the 2020-2022 term and serves on various committees of council. She has previously volunteered for the ACEC Technical Women in Consulting Engineering committee, as mentor for the EGM mentorship program for female university students and engineers-in-training, and on the WSP Winnipeg social committee and women's network. She organized the St. Vital Curling Club's Ladies League for 10 years and was awarded the club's Lafreniere Ambassador Award for acting as an ambassador of the club and sport. In her personal time, Michelle is an avid curler, runner and enjoys camping and attending concerts with friends and family.



## **Monique Lal**

Manager, Project Management  
RAM Engineering

Monique is a Manager of Project Management at RAM with fifteen (15) years of progressive experience in delivering large capital projects. She is experienced in managing projects from conceptual studies through to construction in a variety of industries such as municipal infrastructure, hydro and thermal power generation, pulp and paper, transmission and distribution and oil sands. Monique has extensive experience working with clients in both private and public sectors.

She is recognized for strong leadership, communication and interpersonal skills. Monique has a proven track record of effective scope, schedule, budget and resource management on key projects and studies. She has repeatedly demonstrated an ability to develop relationships to foster motivated teams focused on high quality results.



## **Niloufar Goshayeshi**

Field Engineer-Trackwork

SNC-Lavalin

Niloufar Goshayeshi was born in Iran in 1992. She received her bachelor's degree in Civil Engineering at the Ferdowsi University of Mashhad and University of Birjand, Iran. She started her professional career in 2013 as a junior civil engineer. She immigrated to Canada in 2015 to develop her professional career. In 2019, she graduated from the University of Ottawa with a master's degree in Civil Engineering. As a newcomer in Canada, she made efforts to find her current position as a trackwork field engineer in the Trillium project at SNC-Lavalin in May 2020. As a member of  $\mu$ Structure Research Group created by Professor Sanchez, she could publish her works in different venues, including the prestigious journal of building engineering. Niloufar has many exceptional qualities, including generosity, being well determined, leadership, critical thinking, volunteering to help others, and being self-motivated. She loves to learn and thrives to be an outstanding and successful woman in today's Civil Engineering society.



## Olta Cibuku

Sr. Director, Strategy and Research & Head of ESG  
Amp Energy

Olta is an energy professional with over 12 years of experience in project development, financing, construction and management of renewable energy and green infrastructure projects. As the lead of Amp's research and strategy team, she has spearheaded the development of new energy projects, wind and solar energy, energy storage, digital controls and microgrids, and supported Amp's expansion into the US, Japan and Spain.

Olta has been devoted to environmental sustainability since her early twenties, when she took the role of Senior Manager at the Regional Environmental Center in Europe, supporting government agencies draft environmental policies and disbursing grants for energy efficiency, renewable energy and green infrastructure projects. While at Amp, she formed the first ESG department and became the Global Head of ESG, she founded and led the Women's Network which aims to promote representation of women in leadership positions and across the organization, and separately co-founded the Collective for the Advancement of Connected Buildings, which promotes alternative business models to building owners and operators to support their decarbonization efforts.

She is passionate about contributing to the community through various means, and volunteers at charities focusing on youth and mental health, and is dedicated to mentoring young students interested in pursuing a career in the energy sector.



## Priya Dunna

Senior Rail Systems Engineer  
WSP

Priya (Ramapriya) Dunna is a professional engineer with 14 years experience in international and domestic rail and transit infrastructure projects. As a project manager and senior rail systems engineer at WSP Canada, Priya is passionate about staying on top of her craft and focuses on improving her leadership skills by being an active member of the WSP Toastmasters International Club, which she is currently the president of; being an active member of EGBC and contributing to the engineering community with presentations at EGBC Annual Conferences and EGBC continued education programs; and participating in the EGBC mentoring program as a mentor responsible for guiding and assisting trainees and applicants through the professional engineering and geoscience process.

Priya also embraces the importance of addressing women and gender inequality in engineering. By being a mentor and judge at Technovation Girls, a program that equips young women to become tech entrepreneurs and leaders, Priya supports the girls in the community and the program with her uplifting positivity. In addition, through the EGBC GEER UP event program, Priya has been able to educate high school girls about the importance of the Engineering profession and various career options in STEM (Science, Technology, Engineering and Mathematics).



## Rachel Calvelli

Team Lead, Inter-governmental Infrastructure Policy Unit  
Ontario Ministry of Infrastructure

Rachel has worked in the Ministry of Infrastructure for half of her eight years in the Ontario Public Service as senior policy advisor, team lead and manager.

Rachel has led diverse, inter-governmental teams from 10-30+ staff across different functions to support high-profile infrastructure priorities. She currently leads teams to design, deliver, and implement five programs valued over \$30 billion under the Investing in Canada Infrastructure Program. In 2020, she led a multi-ministry team to design and launch a new \$1.05 billion "COVID-19 Resilience Infrastructure" fund. Her co-design work with government and municipalities led to funding for 10,000+ projects in long-term care homes, schools, and communities, helping pandemic-response and economic recovery.

Prior to this, she oversaw the implementation of 27 recommendations under Ontario's Strategic Framework & Action Plan on Community Hubs which supported re-purposing surplus public infrastructure for community use, and has held several other policy and leadership roles across the Province.

Rachel was awarded highest distinction in her Master of Public Administration from Queen's University and her Honours Bachelor of Arts in Legal Studies from Ontario Tech University. She is currently in the public service's Advancing into Management Program which recognizes and prepares public servants for senior management roles.





## Rida Abdullah

Site Supervisor

Kenaidan Contracting

Rida is a Professional Engineer who has worked within the construction industry from a very young age. She is a passionate individual, having worked within the private and public sectors, including transportation, energy, and water/wastewater projects.

As Kenaidan's youngest and first female Site Supervisor, Rida currently leads a multi-disciplined team at Bramalea GO Station, serving 3000+ patrons daily. This project includes construction of a multi-level garage, new Station Building, and integration of new train and bus platforms, whilst maintaining a live station.

While managing these large complex projects, as a visible minority, Rida does not allow this to define her or how she executes on site. Rida's focus and determination to get the job done, without distraction, have garnered her respect from all levels.

Rida, who immigrated to Canada as a minor, is a proud member of the Emerging Construction Professionals, a group responsible for mentoring younger staff at Kenaidan. She frequently volunteers her time, whether its speaking at her alma mater, at the University of Waterloo, or high schools, to encourage students - particularly young women, to see the construction sector as an inclusive industry to work within.



## Rosanna Baggs

Project Manager, Roads and Highways  
Morrison Hershfield

Rosanna Baggs, C.E.T., rcji, CAPM, became the president of the Ontario Association of Certified Engineering Technicians and Technologists (OACETT) in May 2021. She is a well-respected, dedicated volunteer who has served OACETT and the engineering technology profession, in varying capacities, for more than 12 years.

Professionally, Rosanna has held various diverse and interesting positions throughout her career. As an employee of Defence Construction Canada, she gained extensive project management, cost estimating, and construction administration experience on various civil engineering projects in both minor and major construction developments. While working with RGTS in the public sector, Rosanna had the opportunity to work on numerous projects that contributed to her experience in sanitary and storm system construction, construction and road safety, environmental conservation, site servicing, and road construction.

Rosanna later refined her area of expertise to specialize in the field of transit planning and transportation safety while working for OC Transpo and the Development Department for the City of Ottawa. Since then, Rosanna has taken the position of Project Manager, Roads, and Highways with Morrison Hershfield which, provides her with the opportunity to work on various transportation-related City of Ottawa projects, including Stage 2 of the LRT.



## Roxane Joubert

Controls and Project Management Senior Consultant  
Turner & Townsend

Roxane is an experienced Project Controls and Project Management Senior Consultant, who has worked in LNG, Oil & Gas, Mining and Building Engineering Projects in Canada and the Asia-Pacific region. She's currently working as the Project Controls Manager on a Mining project for Iron Ore Company Canada.

She worked as a cost controls consultant for the Decommissioning, Abandonment and Reclamation Team at Shell Canada. She worked on the Yamal LNG Project in Penglai, China for the fabrication and load out of three liquefaction train modules. She has also worked on several different types of civil and building engineering projects such as bridges, hospitals, roads, condominiums, schools and senior housing.

She holds a Bachelor's degree in International Business and Management from the Toulouse Business School in France, and a Master of Science in Project Management from the National University of Singapore. She is a member of the Association for the Advancement of Cost Engineering, and Project Management Institute.



## Sarah Ahmed

Lead Design Manager  
Plan Group

Sarah Ahmed is a bold, driven, and fearless leader here at Plan Group.

She graduated from the University of Waterloo with a degree in Electrical Engineering in 2012 and became proficient in Technology, Power Distribution and Building Design. She is also well versed in development of design, construction and commissioning; as well as electrical and communications design for mission critical facilities such as hospitals, data centres and water treatment plants.

She is currently the Lead Design Manager for the New St. Paul's Hospital project in Vancouver, BC, which is the largest P3 hospital redevelopment project in BC's history (\$2B). Since joining the Technology team at Plan Group she has quickly proven herself to her peers, her seniors, as well as her clients. Due to her tenacious drive and attention to detail she has quickly moved through the ranks in a matter of months since joining the team and has become one of the youngest design leads on the project, as well as the Plan Group.

Sarah is a dynamic leader, well-liked by her peers and has a demonstrated history of working to support young female professionals in the industry.



## Sarah Speir

Project Manager

Crosslinx Transit Solutions

I was born in Sarnia then moved with my family to Switzerland when I was 6 years old. We lived there for 5 years which allowed us to travel often, experiencing the different cultures and landscapes that Afro-Eurasia has to offer. I was able to grow up surrounded by a diverse group of individuals from all over the world.

In 2011, I graduated high school in Burlington Ontario and moved to Kingston to attend Queen's University where I choose to study Civil Engineering. I choose this program as it fit with my interest in buildings and development, coupled with my love of mathematics.

After graduation, in 2015, I started as a consultant for WSP (previously Halsall) in building restoration where I learned to appreciate the importance of life cycles in both design and construction. After 6 months I was recruited to join the Eglinton LRT Project where I have continued my career. I currently manage a team of 20 highly qualified individuals and between 150-200 skilled tradespeople on site. Together we are tasked with constructing Cedarvale Station, one of 3 interchange stations along the Eglinton LRT, with an overall budget of approximately \$300M.



## Shabnam Mir-Seraji

Manager, HSQE & Innovation

ProTrans BC Operations

Shabnam Mirseraji is Manager, HSQE and Innovation on the Canada Line commuter rail operated by SNC-Lavalin. Shabnam holds a bachelor's degree in Industrial Engineering and Master's degree in Health, Safety and Environmental Management from Iran.

Shabnam started her career as a Safety Engineer within Oil & Gas, then joined the public sector (Tehran Municipality then serving a population of 13 million) as the project management coordinator. She helped design and implement HSE Management Guidelines for Tehran's 22 Municipal Districts and 100 infrastructural companies. Shabnam has 3 published books in Farsi (multiple editions) on HSE Management Systems and multiple published papers both in Farsi and English.

Leaving a successful career in Iran, Shabnam immigrated to Canada in 2010 pursuing more safety, freedom and opportunities. Shabnam joined Honeywell as Senior HSE Specialist responsible for integrating six-sigma methods into HSE Management Systems. She initiatives for the site to receive Bronze and Silver levels of Excellence. Shabnam then joined SNC-Lavalin on the Canada Line where she leads the

organization's HSQE system assurance programs and initiatives to design and implement innovative solutions to enhance worker and public safety. Shabnam has 14 years of work experience, 8 years of which was in the public infrastructure sector.



## Shilir Gorgees

Operations and Standards Manager  
Aecon

Shilir Gorgees has been with Aecon for nearly four years, working her way up from Project Coordinator to her present position as Transit Operations & Standards, Rail Manager. Her experience includes project pre-bid, bid, and execution phases across multiple Light Rail infrastructure projects.

An academic Railway Operations Management background reinforces knowledge of LRT project systems integration, estimating, scheduling, and operational planning. Currently seconded to Crosslinx Transit Solutions supporting the Signaling and Train Control team in delivering the Eglinton Crosstown LRT.

Shilir has a degree in Electrical and Biomedical Engineering from McMaster University and an Honours Bachelor of Science, Biology Major and Psychology Minor.

Keeping her ties with her alma mater, Ms. Gorgees is an active volunteer with The Engineering Department Information Session at McMaster University and continues to be a course evaluator to assist the University with upgrading its course content and constantly approving the curriculum for future generations to come.



## Tania Rosario

Senior Project Leader

Tiree

Tania Rosario is a Senior Project Leader with Tiree, and holds a Master of Arts in Socio Legal Studies and Bachelor of Arts in Law. As a real property professional, Tania has more than 14 years of experience supporting a wide variety of real property projects in addition to leading acquisitions and disposals for federal government departments. She is currently leading a multi-disciplinary team supporting the federal government's Alexandra Bridge Replacement – a significant infrastructure project within the National Capital Region. Tania has a proven track record for delivering sound solutions and building strong relationships with clients, stakeholders and team members. Her focus on the people side of change led her to obtaining her Prosci Change Management Practitioner certification in 2021. As a steadfast champion of change on teams and across organizations, Tania is currently pursuing a certification in Inclusion, Diversity, Equity and Access.

Tania's dedication also extends to supporting marginalized and vulnerable groups. Outside of her professional environment, Tania volunteers with nonprofit organizations, having served as a board director for the Western Ottawa Community Rescue Centre, volunteering as a court case supporter with the Elizabeth Fry Society of Ottawa, and currently as a family coach with Safe Families Ottawa.





## Valerie Masterman

Senior Environmental Specialist

Hatfield Consultants

My work over the last ten years has been largely focused on keeping project teams compliant with environmental regulations during the design and construction of infrastructure projects. From bridge replacement projects, new highway builds and highway widening projects, to a billion-dollar hydroelectric facility upgrade, I have had the pleasure of working with some absolutely brilliant people during these fast-paced projects. When you enter an infrastructure project, I find that you enter a team that is committed to problem solving every step of the way. Every meeting, every hallway conversation, every design iteration requires collaboration and input from each discipline to make sure nothing is missed. As an environment lead it is my job to educate the team about environmental values and permitting triggers that could result in project costs or delays, and then work with the team to either avoid or integrate the environmental values in the design and construction phases. At the end of the day, there are solutions to every problem, you just need the right people in the room to figure them out.



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