

2022 WIN Awards

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Andrea Jensen

Construction Manager

Ledcor

Andrea Jensen, of Alliston, Ontario. Construction Manager for LTS Build Service, Ledcor Group. Andrea started her career over 35 years as office manager and transitioned into field operation management within the telecommunication & construction Industry. Over time she has worked with countless individuals who have helped her gain experience and knowledge in the industry as well as completing courses to enhance her career.

Andrea has been instrumental in growing the Ledcor brand in Ontario by spearheading numerous projects within the province. Andrea prides herself in her ability to motivate her team while also prioritizing the personal and professional growth of each of her team members in order to move forward together. On her spare time, she enjoys spending time with her grandchildren, traveling, and perfecting her golf game. However, Andrea's proudest accomplishment is her family who have supported her over the course of her career and have followed in her footsteps in the industry, hoping to make as much of an impact that she has. Andrea hopes that she can inspire more women to enter this industry by proving that anything can be done if you put your mind to it.



Belinda Edwards

Director

Turner & Townsend

Belinda is a Director in the Toronto office and leads the Canadian P3 team. She has provided Technical Advisory Services for P3 projects for over seventeen years and has experience in a variety of sectors at all project stages, from feasibility through to the Operational Phase.

Belinda typically provides the commission management role on projects and has worked extensively with lenders and consortia providing Lenders due diligence on over 100 P3 projects. She also has particular experience in reviewing P3 payment mechanisms, building simulation models and undertaking sensitivity analyses. Belinda has experience building lifecycle models and analyzing capital costs for P3 projects. She also reviews P3 contractual documentation to assess risk transfer and suitability for the Canadian P3 market.



Beth Allard

Partner

Norton Rose Fulbright Canada

Beth Allard is a senior partner and chair of Norton Rose Fulbright's litigation group in Vancouver. She has specialized almost exclusively in dispute resolution in the construction and infrastructure sectors throughout her 30-year career. She currently leads a team responsible for the dispute resolution processes for multi-million-dollar civic infrastructure projects throughout BC.

She regularly advises and assists clients on matters relating to procurement, project delivery and management, risk allocation, design, changes, disruption and delay, and liens. Beth's intimate knowledge of the construction industry enables her to identify and assess risks, to marshal and assess information to address those risks, and to formulate strategies for successful, strategic and timely resolutions.

Beth has been recognized as one of the best construction disputes lawyers in Canada and has lectured and written extensively on various legal topics, including while an adjunct professor in civil procedure at the UBC law school. She is the author of "Contribution and Apportionment" in CLEBC's British Columbia Business Disputes, and is a co-author of a chapter in CLEBC's Builders Lien Practice Manual.



Catherine Tremblay

Vice President, Transportation Agencies

SNC-Lavalin

Catherine Tremblay has more 25 years of experience managing large-scale infrastructure and energy projects. Since 2010, she has held senior management positions for private firms and crown corporation where her annual project portfolio reached \$250 million.

Thanks to her experience in business development and with establishing an office in Vancouver for a private firm, she has acquired the ability to establish a strategic vision while mastering operational issues. As a member of the management committee, she participates in the development and monitoring of her organization's strategic objectives by dealing with the Upper Management and/or Board of Directors.

Catherine is recognized for her dynamic leadership and communication skills, she brilliantly mobilizes teams while ensuring cohesion with organizational objectives and communication with other sectors.

Thanks to her ability to build relationships with both internal partners and external stakeholders, she is recognized for her skills in dealing with the media as well as with Indigenous communities in complex organizational and political environments.

Catherine has work experience in Canada but also abroad, especially in Latin America.



Denisa Leiba

Chief People and Administration Officer
Crosslinx Transit Solutions

1) HR expert drawn to Complexity I have worked on several complex infrastructure related projects over the past 18 years; at Ingram Micro as we were supplying digital solutions for Pearson Airport – Terminal 1, on several regional assessments to evaluate the need for transit, including LRTs in Peel, at Aecon and Crosslinx. Currently, I provide direction on all People aspects - unionized labour, salaried, community impacts, subcontractors (2500 people).

2) Infrastructure Leadership I offer counsel to the most senior executives and in a very complex organization and framework and in the framework of the Megaproject (Metrolinx, City of Toronto, Community, Toronto Residents and businesses, Politicians).

3) Diversity I spearheaded several Women's groups on the project and with our partners, out of genuine concern for our small initial numbers, to validate experiences and create strength in numbers. I have established a practice of holding "real conversations" which aid in fostering diversity and inclusivity in our organization and the industry more broadly.

4) Social Influence For the benefit of people, communities, future infrastructure investments, and to close gaps in "total system" that exist with P3 projects, I am committed to offering my insights from this project, and hope that future projects will leverage what we have done and learned.



Eileen McEwen

Regional Director

COWI North America

Eileen McEwen is a long span bridge inspector, recognized for her 15+ years of experience across Canada. She is often found climbing a bridge, content at working at heights and applying her specialist knowledge on the structural performance of bridges of all types. In addition to being one of few women in this field, Eileen is also an influential leader. Currently a Regional Director with COWI North America Ltd, Eileen makes the most of a position that enables her to influence the strategic direction for COWI and demonstrates an engaging career path for those around her. As a mom to two young girls, Eileen has an active voice on social media and within her professional life, helping to normalize and celebrate the realities of being a working parent. Stepping forward into challenges has been a critical part of Eileen's career. In 2011, at only 29 years old, she was asked to relocate from Vancouver back to her hometown of Halifax and open COWI's office in the Maritimes. That was over ten years ago, and the Halifax office of COWI North America continues to be a leading example of team engagement and satisfaction.



Gigi Chen-Kuo

Chief Operating Officer

TransLink

Gigi Chen-Kuo is the Chief Operating Officer of TransLink. Gigi has dedicated her 28-year career at the region's transportation authority to working for the public interest, advancing diversity and inclusion, and making a positive difference in the lives of others. In 2021, Gigi became the first person of Asian heritage to lead TransLink as she took on the role of Interim CEO in the immediate aftermath of a major cyberattack and in the midst of the pandemic during which TransLink had to continue safely providing transit services to essential workers. Gigi prioritized connection with employees through information sessions and communications and tackling sensitive issues such as racially motivated violence, and the importance of mental health for employees and customers. She serves on the Boards of Consumer Protection BC and Commissionaires BC, and is a member of the Dean's Advisory Committee, Centre for Business Law, University of British Columbia. Gigi has served as a Board member for the Boys and Girls Club of South Coast BC and on the Nominating and Sponsorship Committees for the YWCA Women of Distinction Awards. In 2022, Gigi was nominated for a YWCA Women of Distinction Award in the Business & the Professions category.



Gordana Terkalas

SVP, Human Resources

Aecon

Gordana Terkalas is Senior Vice President, Human Resources, leading people initiatives at Aecon, including the corporation's Diversity & Inclusion Council, is a member of the Ethics & Compliance Committee, and leads the Organizational Change Management Community of Practice.

Ms. Terkalas has over 20 years of experience and is a versatile HR leader who has grown her career in fast-paced, entrepreneurial organizations calling for significant agility and progressive thinking.

Before joining Aecon, Gordana practiced HR in various industries, including Consulting Engineering, Technology, and Healthcare. Throughout her career, she has garnered extensive experience in operations and corporate services across all facets of the HR function—from organization design, talent acquisition and total rewards to employee development, talent, and succession management.

Gordana holds a Bachelor of Commerce degree from Ryerson University and a CHRL Designation. She is also an HPTI Certified Practitioner as well as a PPA Accredited Practitioner and is a member of the Association of Change Management Professionals.

Gordana is an active volunteer for Ronald McDonald House, Habitat for Humanity in the Greater Toronto Area, and a Mentor with Human Resources Professionals Association (HRPA), just to name a few.



Jennifer Fraser

Executive Project Director, Highway Reinstatement Program
Ministry of Transportation and Infrastructure British

Jennifer has a passion for leadership, taking on challenges and creating results. Over the span of her 25+ years in the forest and transportation industries she has led multiple teams, delivered hundreds of millions of dollars in infrastructure improvements and developed expertise in delivering major projects in BC. Jennifer is currently the Executive Project Director for the Highway Reinstatement Program leading the reconstruction of Highways 5, 8 and 1 following the November 2021 atmospheric river event. Jennifer was formerly the Director of the Trans-Canada Highway program in British Columbia and continues, in her current role, to have responsibility for expanding the highway from two lanes to four lanes along the vital cross-Canada route that traverses some of the most technically challenging and culturally significant terrain in British Columbia.

Jennifer extends her passion for leadership by devoting her time and support to her community and has spent many years volunteering for local 4-H clubs. During her time volunteering she has mentored children and youth in the development of lifelong skills such as leadership, mentorship and communication.



Joanna Kervin

3rd Party Technical Director
Crosslinx Transit Solutions

Joanna is a highly respected leader in the design and delivery of transit expansion in the Toronto area. She is influential in bringing complex issues to successful resolution throughout the design and delivery of two multi-billion dollar transit expansion projects; namely the TTC Line 1 extension that opened in 2017 and Eglinton Crosstown LRT that is currently under construction. Joanna's career spans a unique series of career moves from consulting, to City of Toronto Planning, to Toronto Transit Commission (subway) to construction with Crosslinx Transit Solutions. Her experiences give her a unique insight into the needs and challenges of both private and public sectors that have supported her success in negotiating solutions to complex issues affecting a wide range of stakeholders.

In 2018, Joanna received the Canadian Institute of Transportation Engineers (ITE) H. Robert Burton Distinguished Service Award for her work and leadership with ITE and in the transportation field over the last 30 years. She spent many years volunteering with ITE in both support and leadership roles. She was the first woman to be elected to the Canadian District Executive, was the first woman President of CITE, and member of the ITE International Board.

She continues to work on ITE International Committees and is a Fellow of ITE. She is a Leadership Advisor for the University of Waterloo's Toronto Alumni Chapter and on the Advisory Board of Turkstra Chair in Urban Engineering at the University of Waterloo. Joanna is also a member of the Women's Leadership Team as part of the Urban Land Institute, Toronto Chapter.



Julia Marson

Manager, Bridges - Transportation Ontario
WSP

Julia completed her bachelor's in civil engineering at the University of Western Ontario in 1996 and her Masters in Structural Engineering from the University of Ottawa in 1999. Immediately following her studies, she came to work at WSP (formerly Harmer Podolak) as a structural engineer. A quick study and natural leader she is now the Manager of the bridge engineering group in Ottawa. At forty three (43) strong, she manages one of the largest bridge engineering groups in Ontario. Leading by example has created ample affective commitment with her team and garnered her the respect of her peer.

In her spare time, she enjoys spending time with her husband and her two daughters that are currently studying engineering and neuroscience in university. She is active with cycling and hiking in the summer and cross-country skiing and walking in the winter. She has enjoyed travelling with active adventures throughout Canada, US and Europe with her family and is looking forward to future travels.



Karen Martin

Partner, Q.C.

Dentons

Karen Martin is the co-lead the Vancouver construction and infrastructure group, and the co-lead of the national construction disputes group at Dentons Canada LLP.

Consistently recognized as one of Canada's leading construction and infrastructure lawyers, Karen has deep technical and legal background and expertise in the construction industry. Her practice focuses on giving strategic advice to solve project issues, and where disputes arise, helping clients to resolve those disputes through negotiation, mediation, arbitration, and litigation.

As a young professional, Karen was inspired by Justice Beverley McLachlin. Although, she did not have any female mentors in the profession, she had a handful of male mentors who took on the business of breaking down gender barriers to help her succeed. Now, Karen hopes to pave the way for women in the infrastructure sector. She is involved in many professional associations, including the Canadian College of Construction Lawyers. She is a mentor to the next generation of infrastructure lawyers at Dentons, as well as others in the BC bar, and often shares her knowledge and insight as a guest lecturer at post-secondary institutions.

Karen's career has been exemplary, incorporating technical expertise, leadership, mentorship and community involvement. She is an extremely well-respected leader in her field.



Karen Savage

President

Horizon Engineering

Karen has been providing geotechnical engineering services to the British Columbia building industry for three decades. In 1991, she was the charter-chair of the division (of what is now EGBC) for women engineers and in 2007, she was the first woman board member of what is now ACEC-BC. She founded Horizon Engineering Inc in 1997 and was the only woman president of an engineering consulting company in Canada until 2020.

Karen's hands-on approach and strong knowledge of soil conditions has been appreciated by stakeholders in residential developments, commercial developments, and civil infrastructure works. She is a technical resource consulted by many municipalities with respect to policy relating to geotechnical issues. As well as providing traditional geotechnical design services for foundations, excavations, shoring systems, and pavements, Karen also provides insight into stormwater management, especially as it relates to surface and sub-surface drainage, stormwater infiltration, and sediment and erosion control, especially for LEED projects.



Kathryn Edwards

Senior Director

WSP

Kathryn is a Senior Director at WSP Canada leading the structural engineering business in the Greater Toronto Area and Southwest Ontario. For 17 years she has been engaged in the engineering design and delivery of public infrastructure projects, primarily in the healthcare sector. Kathryn has been directly involved in significant projects including Henrick Bridgepoint Hospital, Humber River Hospital, CAMH, and Corner Brook Acute Care Hospital. She now oversees a team who delivery infrastructure projects across all sectors.

Kathryn enjoys the technical challenges and dynamic delivery of infrastructure work. She is passionate about problem solving, innovation and bring forward lessons learned from past projects to improve the way we deliver our projects.

Kathryn graduated from the University of Toronto with a Bachelor's degree in Engineering Science—Infrastructure option with a concentration in Structures. She joined WSP in 2005.



Lecia Stewart

President

The Stewart Group

Lecia Stewart is the President of The Stewart Group, an internationally recognized infrastructure consulting company that has guided the development of city-shaping, landmark projects in Vancouver, Surrey, Edmonton, Toronto, Ottawa, and Honolulu. Her experience spans various facets of project delivery in both the public and private sectors, including developing governance frameworks for large, complex projects; designing, and implementing procurement processes; designing and leading bid strategy; providing due diligence and senior evaluation support; designing and leading stakeholder engagement; and overseeing project delivery.

Prior to founding The Stewart Group, she served five premiers from across the political spectrum, numerous cabinet ministers and was CEO of several Crown Corporations. She was President and Project Director for two major Canadian transit projects – the \$1.2 billion SkyTrain Millennium Line and the West Coast Express (Metro Vancouver’s first commuter rail service)– both of which were delivered on time and under budget. She was also the Vice President for High-Speed Rail, North America for Bombardier Transportation.

Lecia has served as an inaugural board member of the Canadian Air Transport Security Authority, and currently serves as the Board Chair for the BC Ferries Authority and as a subject matter expert on the BC Shipbuilding Innovation Advisory Council.



Lisa Marshall

Manager, Environmental Engineering
McIntosh Perry

Lisa has almost 20 years of experience with a diverse background in project managing, designing, assessing, and administrating projects in municipal, environmental, water resources, bridge, and transportation projects. Her diverse background, varied experience and consistent excellence has made her a valuable source of knowledge and expertise for team members and clients. She leads by example by setting a high level of quality and consistency, and valuing the contribution of every team member, no matter how small the task. Her notable project achievements with the MTO, City of Ottawa, Ministry of the Environment and Climate Change and other clients, have contributed to the improvement of communities and the environment.



Liza Sheppard

Vice President (A), Project Implementation
York Region Rapid Transit Corporation

Liza Sheppard is Vice President (A), Project Implementation with York Region Rapid Transit Corporation (YRRTC). YRRTC plans, designs and delivers rapid transit in York Region, supporting the Region's strategy for transit-oriented development in its Centres and Corridors.

In her role, Liza is responsible for overseeing the planning, design and construction of complete street rapid transit projects on York Region's busiest roads.

Prior to joining YRRTC in 2009, Liza was a Senior Project Manager in the private sector as a consultant for more than 15 years, specializing in the transportation engineering field, including traffic operations, transportation planning, and roadway planning and design.

Liza received her Bachelor of Applied Science in Civil Engineering from the University of Toronto. She is a licensed Professional Engineer in the Province of Ontario, a registered Project Management Professional, and a member of the Institute of Transportation Engineers.



Melissa Steeves

Manager, Infrastructure - New Brunswick
WSP

Melissa Steeves is the Manager of Infrastructure for New Brunswick and sits on WSP's Atlantic Canada Leadership team, overseeing a diverse team of professionals.

Melissa has been involved in the engineering consulting industry since 2003, beginning her career as a technologist, and continuing her education while working. In 2009 Melissa received her Bachelor's Degree in Civil Engineering from the University of New Brunswick accelerating her career and in 2019, she achieved her Project Management Professional designation.

Melissa fosters a collaborative management approach, working with multi-disciplinary teams and engaging professional networks across Canada. She embraces technical innovation and organizational transformation through WSP's Future Ready and Global Leadership Programs. On a local level, she is the Chair of the Association of Professional Engineers and Geoscientists of New Brunswick Fredericton Branch and is a Director on the Board for Consulting Engineers Association of Canada (NB). Through her desire to create opportunities for inclusion and diversity, Melissa partners with First Nations in the planning and design for growth

and development, including community outreach and engagement initiatives. As a strong advocate for Women in STEM, Melissa leads by example, promoting open communication and engagement to empower the next generation.

In her spare time, she enjoys spending time with her husband, also an engineer, and her young daughter. They enjoy exploring the great outdoors, downhill skiing, biking and camping.



Michelle Digos-Lake

Vice President of Mindful & Director of Managed Services
Plan Group

Michelle Digos-Lake joined Plan Group Inc., as a full-time employee in 2019. She is a genuine leader; with a goal to inspire, motivate and continuously perform at her best. Her innate ability is to cultivate trust and support her team to ensure optimal results.

Michelle is an Executive with over 25 years of experience in technology infrastructure. Michelle's vision was always to make "buildings come alive: through technology". Her vision aligned with Plan Group's strategy of smart buildings, and the desire to be leaders in the industry. Michelle has paved the way for integration through workflow, technology, and construction. Her ability to build and motivate teams is a unique attribute. The fact that she has been able to flourish from a start-up company to a multibillion-dollar company, while making every team member feel unique and valued, clearly demonstrates her strength as a leader.

From the words of her team members: "Michelle's infectious positive attitude, intense focus and ability to extract the best from her teammates are what make her an exceptional leader. She is a dedicated individual who's effective and concise communication skills serve her well when orchestrating and executing her time-tested winning approach.



Natalie Closs

District Manager - Civil Infrastructure Eas
Graham

Natalie Closs is a true pioneer in progressing the role of women to the very top of the construction industry, spending the majority of her 25-year career working for construction contractors on complex and challenging infrastructure projects across North America. After completing her engineering degree at the University of Waterloo, she started her career as a project engineer for a mechanical and electrical contractor. Since then, Natalie has worked her way up the industry ladder by using her problem solving attitude and strategic thinking skills to successfully execute numerous complex projects including major public-private partnership projects.

In 2020, Natalie was promoted to the position of District Manager for Graham's Ontario infrastructure division, one of the busiest and most complex construction markets in Canada. In this role Natalie continues to build high performing teams, engage key stakeholders, and develop long-term partnerships to achieve the high standards required for the successful execution of construction projects. Natalie's efforts significantly contribute to the ongoing success of Graham, the third largest construction contractor in Canada.

Natalie continues to champion opportunities for women to follow in her footsteps and succeed in the construction industry by mentoring, hiring and supporting the increasing number of talented young women who love construction.



Nina Yoo

Managing Director, Infrastructure Asset Management
Fengate

Nina Yoo is the head of infrastructure asset management team, responsible for fund management and portfolio management of Fengate's infrastructure investments. Nina also oversees the financial management of the infrastructure funds and its assets, including valuations, reporting and compliance. Nina is involved in investor relations and fundraising activities, and she serves as a director on several project boards.

Prior to joining Fengate in 2009, Nina worked at Manulife Asset Management, Private Markets and KPMG LLP within the audit and tax groups.

Nina holds an Honours Bachelor of Business Administration from Wilfrid Laurier University and is a member of the Chartered Professional Accountants of Ontario.



Paloma Perez

Senior Project Leader

Tiree

Paloma Perez is a Team Leader and Senior Project Manager with Tiree, having more than 20 years of experience in major construction and infrastructure projects in Canada and internationally. She is a respected member of the Centre Block Rehabilitation currently underway – the largest, most complex heritage building renovation project ever undertaken in Canada and part of the Government's Long Term Vision and Plan. Gaining extensive experience on major infrastructure projects in Spain and the UK, Paloma was a key team member on projects including the Gibraltar New Airport Terminal and the Herzog and de Meuron Forum building in Barcelona. She came to Canada a decade ago as a key contributor for the biggest construction and infrastructure company in Europe, ACS Dragados. Major projects Paloma has led and managed in Canada include construction of Ottawa Light Rail Train stations and the Centre Hospitalier Universitaire (CHU) Sainte-Justine Expansion in Montreal.

Paloma's primary focus is providing project leadership and support to her clients and project teams. She inspires others to constantly learn, to build positive working relationships, and to seek out innovative and sustainable solutions. Paloma regularly demonstrates how multi-disciplinary collaboration and genuine leadership are effective tools for delivering complex and large projects.



Roumiana Douchanova

Director Alternative Delivery, Transportation

WSP

After emigrating to Canada in 1993 in search of work in engineering, Roumi began her career at WSP (formerly Marshall Macklin Monaghan) as an unpaid intern. Her superiors quickly recognized her strong technical capabilities and her leadership potential. They offered Roumi a full-time position in the structural engineering department where she excelled as a structural engineer. In her career she has gained valued technical experience and honed her collaborative leadership style on some of the largest P3 projects in the country. She is now the Director of the Alternative Delivery group in Ontario and the Design Manager on the Confederation Line Extension Light Rail Transit project in Ottawa. She has a proven track record of delivering complex engineering solutions that provide value for money.

In her spare time, she enjoys spending time with her husband and travelling to London to visit her daughter who has pursued a career in investment banking. She keeps active with walking, hiking and enjoys cooking for family and friends.



Sarah Bird

Partner

Borden Ladner Gervais

Sarah Bird is a partner in the Corporate Commercial group of Borden Ladner Gervais LLP. Her practice focuses on public-private partnerships, project development and finance, Indigenous law, lending and general corporate commercial law. She is known for her ability to handle difficult legal and commercial issues and find creative solutions that mitigate business risk.

Sarah's expertise extends to leading major public-private partnership and project finance transactions, including acting as lead counsel and negotiators for proponents and lenders with respect to all phases of public infrastructure and transportation projects. She also advises lenders and resource companies on securing financing or refinancing for projects and facilities in the natural resources sector, and assists clients on a broad range of commercial, regulatory and financing matters.



Tamara Vrooman

President & CEO

Vancouver Airport Authority

Tamara Vrooman is a transformational leader with a strong financial background who understands the intrinsic link between a strong and sustainable economy and a healthy community.

Tamara is currently CEO of the Vancouver Airport Authority (YVR), Canada's second busiest airport. Prior to this, Tamara was President & CEO of Vancity, Canada's largest community credit union with \$28 billion in assets, and Deputy Minister of Finance for the Province of British Columbia and as Secretary to the Treasury Board and CEO of the Public Sector Employers' Council.

Her expertise has been sought by organizations, leaders and governments at all levels—regional, provincial, national and international—whether on the economy, social change, or environmental sustainability, and often at the intersection of all three. Most recently, Tamara was appointed Simon Fraser University's 12th Chancellor.

Tamara chairs the board of the Canada Infrastructure Bank and the Rick Hansen Foundation, in addition to other board roles. She is the recipient of the Order of British Columbia (2019), Peter Lougheed Award for Leadership in Public Policy (2016) and BC CEO of the Year Award—Major Private Company, Business in Vancouver (2015) among many other citations.



Tara Rogers

Director, Capital Projects

Deloitte

Since graduating from the University of Cape Town in the early nineties, Tara's career has been almost entirely devoted to the infrastructure sector with over 25 years experience, 18 of which are within Canada. Her career has crisscrossed between the public and private sectors including positions with infrastructure lenders, infrastructure developers, a government procurement agency, a government owner, a global engineering firm and most recently with Deloitte as director in their BC based infrastructure and capital projects advisory practice.

Tara is experienced in leading multi-disciplinary teams to plan and deliver large-scale, complex capital projects. Her public and private sector experiences provide her with unique perspective and deep understanding of the diverse stakeholder requirements and collaboration necessary for the successful delivery of major capital projects.

She has had a positive impact on several major projects including the Abbotsford Regional Hospital and Cancer Centre (BC's first P3 hospital), Royal Columbian Hospital Redevelopment, Evergreen Line, Kicking Horse Canyon, St. Paul's College Student Housing and most recently with the Government of Canada on the development of capital plan for several billion dollars of investment in their bridges, dams and other engineering assets.

Tara has is a member of the BC steering committee for WIN and mentor for the WeWIN program. Within Deloitte she is a member of the Diversity, Equity & Inclusion committee and on the organizing committee for the BC LIFT group (a Deloitte BC based community to support women in the firm's financial advisor practice).

women's
infrastructure
network



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